

Real Talk: How to Talk About Racism and Diversity and Inclusion in a Way to Create Movement

Growth Through Learning

In today's competitive and dynamic healthcare climate, it is critical to develop leadership skills to help team members reach their full potential. Our goal at Philips Healthcare is to train tomorrow's healthcare leaders today and provide support across all levels of the healthcare continuum.

Philips Leadership Excellence - PLE119

It is in a time of unrest where leaders have to make a choice. Do they open the conversation or close it for fear of not knowing what to do? It is during these times when employees are looking towards their managers and asking themselves, "Is this a leader that I want to follow? Is this leader showing up in a way that can make a difference and can guide an organization, a team, an individual toward fairness and equality?".

Leaders are on this journey at all different stages. Some managers have just begun and realize that they have a long way to go. Others find this conversation familiar and need to help others along. Regardless of where someone is, leaders need to support their employees through the varying stages of employee's pain, anger, and confusion and create a safe place for tolerance, acceptance and celebration.

This "Real Talk" Training Program will help to move forward towards becoming Future Strong as an organization of diversity and inclusion. Let's have some Real Talk filled with education, understanding and authenticity.

Real Talk (PLE119)



Course Agenda/Objectives

During this course discussion will cover:

- Building a Culture of Celebration
- How did we get here? A short historical perspective
- Awareness of One's Beliefs and the Impact of Unconscious Bias
- Life is better on the other side of a difficult conversation
- Questions that Lead to Conversations
- How to Engage as an Ally
- Action for Change – What's Next

Participants Receive

- Coaching throughout the session
- Prework to prepare for the session
- A workbook/reference manual

Faculty

Training Edge Facilitator

Philips clinical service specialist

Locations

Course may be held in Philips central locations in Alpharetta, Georgia; Bothell, Washington; and Cleveland, Ohio. Other locations may be offered.



For more information

Contact a Philips ultrasound clinical services coordinator at 800-522-7022 and visit our education catalog at

www.learningconnection.philips.com/ultrasound

