

A photograph of four healthcare professionals in white lab coats. A woman in the foreground is smiling and looking towards the right. Behind her, a man and a woman are also smiling. To the right, the back of a man's head and shoulder is visible. The background is a blurred clinical setting.

PHILIPS

Leadership Excellence

Be A Great Team Member

Growth Through Learning

In today's competitive and dynamic healthcare climate, it is critical to develop leadership skills to help team members reach their full potential. Our goal at Philips Healthcare is to train tomorrow's healthcare leaders today and provide support across all levels of the healthcare continuum.

Philips Leadership Excellence - PLE117

Today.... All work is done in teams. Each team member needs to do their part to assist in making it through tough decisions, next steps, and best practices or behaviors. Good team members are committed to the bigger and collective purpose, they make people feel that they are worthy and can make a difference within an organization. The Five Behaviors™: Personal Development solution teaches individuals to become better teammates by integrating Patrick Lencioni's model at all levels. The goal is to completely redefine teamwork and collaboration. A great team member possesses the qualities that make the team successful and have others want to work with them time and time again.

Be A Great Team Member (PLE117)



Course objectives.

Upon completion of this course, the participant will increase their ability to:

- **Trust** One Another When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.
- Engage in **Conflict** Around Ideas When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.
- **Commit** to Decisions When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.
- Hold One Another **Accountable** When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.
- Focus on Achieving Collective **Results** The ultimate goal of building greater trust, conflict, commitment, and accountability is one thing: the achievement of results.
- Be a Great Team Member
- Deploy the Five Behaviors of a Cohesive Team
- Be a positive role model to affect cultural and team performance
- Create an action plan to improve team performance and commitment through knowledge and commitment

Participants Receive

- Coaching throughout the session
- Written and verbal evaluation of strengths/areas for improvement
- A workbook/reference manual

Faculty

Training Edge Facilitator
Philips clinical service specialist

Locations

Course may be held in Philips central locations in Alpharetta, Georgia; Bothell, Washington; and Cleveland, Ohio. Other locations may be offered.



For more information

Contact a Philips ultrasound clinical services coordinator at 800-522-7022 and visit our education catalog at

www.learningconnection.philips.com/ultrasound

